Glenn J. Chamandy

President and CEO, Gildan Activewear Inc.

Subject:  Gildan San Miguel, S.A (Honduras) Factory Closure

Dear Glenn J. Chamandy,

I am writing to express my deep concern about Gildan Activewear Inc.'s injured workers who lost their jobs at the San Miguel S.A. factory in Honduras.

On June 21, 2023, Gildan San Miguel, S.A. announced the factory's closure. This announcement came only months after the Supreme Court of Justice of Honduras issued a ruling in favour of the five Gildan San Miguel, S.A. workers, **all women with occupational illnesses or injuries**, who had been unjustly dismissed by Gildan San Miguel, S.A. in 2017. The Supreme Court’s ruling ordered the workers’ immediate reinstatement under better labour conditions.

The factory was closed on September 7, 2023, after a process that skipped steps and violated the labour rights of injured workers.

Gildan San Miguel, S.A.’s closure left around 2,700 workers without livelihoods, among them, around 300 workers with occupational illnesses or injuries sustained at work. Workers cite the factory's high productivity goals and long working hours as causes of workplace illnesses and injuries. From the group of 300 injured workers, **sixty-nine refused to sign the termination letter as the last resource to request Gildan to allocate them in other factories in the region.** Most of those workers are women who dedicated their entire youth and lives to Gildan and are now left behind due to work-related injuries like they were disposable. Without continued employment, these injured workers will lose access to medical and rehabilitation services and cannot apply for disability pensions. **This is not ‘RESPECT FOR PEOPLE’, human rights, and health and safety.**

**These workers who were injured on the job at Gildan San Miguel, S.A. deserve better!**

As a concerned member of the Canadian public, I join people across Canada in **calling on** Gildan Activewear Inc. **not to abandon the sixty-nine injured Gildan San Miguel, S.A. workers and to hire these workers** at other Gildan factories in Choloma, San Pedro Sula, and Villanueva, Honduras.

I will continue monitoring this case, supporting the San Miguel Gildan Injured workers, and look forward to receiving updates on Gildan Activewear Inc.’s efforts to accommodate these injured workers.

Sincerely,