

## **Bill of Rights for Volunteers**

- The right to be treated as a co-worker  
... with consideration for personal preference, temperament, life experience, education and employment background.
- The right to know as much about the agency as possible  
... its policies, its people, and its programs.
- The right to training for the job  
... thoughtfully planned and effectively presented training.
- The right to sound guidance and direction  
... by someone who is experienced, patient, well-informed, and thoughtful – and who has the time to invest in giving guidance.
- The right to a place to work  
... an orderly, designated place conducive to work and the worth of the job to be done.
- The right to promotion and a variety of experiences  
... through advancement to assignments of more responsibility, through transfer from one activity to another, and through special assignments.
- The right to be heard  
... to have a part in planning, to feel free to make suggestions, and to have respect shown for an honest opinion.
- The right to recognition  
... in the form of promotion, awards, through day to day expressions of appreciation, and by being treated as a bona fide co-worker.
- The right to dignity and respect  
... regardless of race, ethnicity, sex, gender, sexual orientation, religion, or physical ability.