June 30, 2023

Glenn J. Chamandy

President and CEO, Gildan Activewear Inc.

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[communications@gildan.com](mailto:communications@gildan.com)

Subject:  Gildan San Miguel, S.A (Honduras) Factory Closure

Dear Glenn J. Chamandy,

I am writing to express my deep concern about Gildan Activewear Inc.'s planned closure of the Gildan San Miguel, S.A. factory in Honduras, particularly as it pertains to the factory’s injured workers.

On June 21st, 2023, Gildan San Miguel, S.A. announced the closure of the factory. This announcement came only months after the Supreme Court of Justice of Honduras issued a ruling in favour of the five Gildan San Miguel, S.A workers, **all women with occupational illnesses or injuries**, who had been unjustly dismissed by Gildan San Miguel, S.A. in 2017. The Supreme Court’s ruling orders the workers’ immediate reinstatement under better labour conditions.

Gildan San Miguel, S.A.’s closure, scheduled for July 2023, is expected to leave around 2,700 workers without livelihoods, among them, around 300 workers with occupational illnesses or injuries sustained at work. Workers cite the high productivity goals and long working hours in the factory as causes for their workplace illnesses and injuries. These approximately 300 workers will only encounter heightened barriers to securing employment elsewhere in the assembly-for-export sector due to their workplace illnesses or injuries. Without continued employment, these injured workers will lose access to medical and rehabilitation services and will be unable to apply for disability pensions. **This is not ‘RESPECT FOR PEOPLE’, human rights, and health and safety.**

**These workers who were injured on the job at Gildan San Miguel, S.A. deserve better!**

As a concerned member of the Canadian public, I join people across Canada in **calling on** Gildan Activewear Inc. **to not abandon the over 300 injured Gildan San Miguel, S.A. workers and to hire these workers** at other Gildan factories in Choloma, San Pedro Sula, and Villanueva, Honduras.

I will continue monitoring this case and look forward to receiving updates on Gildan Activewear Inc.’s efforts to accommodate these injured workers.

Sincerely,

CC:

Arun Bajaj

Executive Vice-President, Chief Human Resources Officer & Legal Affairs, Gildan Activewear Inc.

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